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## **Job Announcement**

**Post Date:** Ongoing  
**Location:** San Diego County  
**Title:** Clinical Supervisor/Licensed Mental Health Clinician (LMHC)  
**Status:** Exempt; Minimum 40 hours/week  
**Benefits:** Salary DOE; Eligible for full benefits, including vacation, sick leave, medical and dental, 403(b)

**Overview:** The Clinical Supervisor/Licensed Mental Health Clinician reports to the Program Manager and works with the agency's Clinical Director and the program's integrated treatment team to provide evidence-based, trauma-informed, client-centered services to individuals with co-occurring mental health and substance use disorders. S/he shall provide direct services such as clinical consultations, mental health assessments, face-to-face diagnoses, psychoeducational groups, treatment planning, crisis intervention, and referrals to specialty mental health services. This position will also offer clinical supervision for all trainees and interns providing services at the program site. *Positions are available in programs serving adults, perinatal women, or adolescents.*

### **Essential Duties Include:**

- Deliver evidence-based, trauma-informed, gender-responsive, client-centered services to adults, adolescents, or women with co-occurring mental health and substance use disorders in an outpatient treatment setting
- Provide direct services such as mental health assessments, psychoeducational groups, treatment planning, referrals to specialty services, care coordination, crisis intervention, and other co-occurring services
- Diagnose substance use disorders and substance-induced disorders according to all Title 22 Drug Medi-Cal requirements and relevant regulations
- Provide direct supervision of trainees, interns, or associate clinical social workers who perform psychotherapy
- Supervise the extent, kind, and quality of counseling performed and ensure that all clinical service delivery is consistent with the education, training, and experience of the program's trainees or interns
- Conduct staff training on clinical issues and evidence-based interventions for clients with co-occurring disorders
- Conduct treatment team meetings, case conferences, case management, and other integrated services that ensure the highest levels of care for individuals with co-occurring conditions
- Demonstrate ongoing knowledge of and adherence to developments in and laws governing behavioral health services, including but not limited to Drug Medi-Cal regulations, DSM IV and DSM 5, CFR 42, HIPAA, and mandated reporting requirements

**Requirements:** Must possess and maintain a current valid California license as either a marriage and family therapist, licensed clinical social worker, licensed psychologist, or physician who is certified in psychiatry for a minimum of two years; a minimum of six (6) hours of supervision training or coursework in each renewal period while providing supervision; and compliance with all California BBS requirements for supervision.

**Skills, Knowledge, and Experience:** Qualified candidates will have at least three years' experience in behavioral health service delivery, including at least one year serving clients with co-occurring substance use and mental health disorders. Previous experience will demonstrate proven success implementing and overseeing evidence-based interventions for clients with co-occurring conditions; meeting the varied treatment and recovery needs of the target population (adults, women, or adolescents) in a multi-cultural, trauma-informed, gender-responsive, and client-centered environment; supervising clinical service delivery of interns and trainees; and working closely with an integrated treatment team to ensure high-quality, comprehensive care is delivered according to all relevant standards and regulations (e.g., Title 22, Youth Treatment Guidelines, Perinatal Services Network Guidelines, etc.). Experience in County-contracted services and bilingual capability a plus.

**To Apply:** Qualified applicants are invited to send their cover letter, resume, and evidence of licensure via email to [jobs@mcalisterinc.org](mailto:jobs@mcalisterinc.org) or via fax to 619-442-1101.